

LAZARE FRENCH ACADEMY

Legal Documentation Pack

Platform Terms of Service

School (Client) Terms

Teacher (Service Provider) Terms

Privacy Policy

Document 1 — Platform Terms of Service

Last updated: 12/04/2026

1. Introduction

Welcome to Lazare French Academy ("Lazare", "we", "us", "our"). It is an online platform operated by Lazare French Academy Limited, a company incorporated in the Republic of Kenya under company number +254 757 152 739, with its registered office at P.O. Box 1 00614, Wangige, Kiambu County, Kenya and contact email contact@lazarefrenchacademy.com (the "Platform").

The Platform connects French language teachers ("Teachers") with educational institutions ("Schools") that require French teaching services. These Platform Terms of Service ("Terms") govern your access to and use of the Platform at lazarefrenchacademy.com and any related services.

By accessing, registering for, or using the Platform, you agree to be bound by these Terms. If you do not agree, do not use the Platform.

2. Nature of the Platform

Lazare is a neutral technology platform. We facilitate introductions and administrative arrangements between Schools and Teachers. We are not:

- An employer of any Teacher listed on the Platform;
- A party to the teaching services delivered to Schools;
- A recruitment agency regulated under the National Employment Authority Act (save as applicable);
- Responsible for the conduct, qualifications, or performance of Schools or Teachers beyond the KYC/KYB checks described in these Terms.

Teachers provide their services as independent contractors to Schools through the Platform.

3. Eligibility

To use the Platform, you must:

- Be at least 18 years old and have full legal capacity to enter binding contracts under Kenyan law;
- If registering on behalf of a School, be duly authorised to bind that School;
- Provide accurate, current, and complete information during registration;
- Maintain the security of your account credentials.

4. Accounts and KYC/KYB

To access Platform services, you must complete our Know-Your-Customer (for individuals) or Know-Your-Business (for institutions) verification. This may include submission of:

- Government-issued identification (for Teachers);
- Academic and professional certificates (for Teachers);
- Certificate of Good Conduct issued by the Directorate of Criminal Investigations (for Teachers);
- Certificate of Incorporation or Registration and KRA PIN (for Schools);

- Proof of authority of the signatory (for Schools);
- Any further documentation we reasonably require.

We may reject, suspend, or terminate any account where verification is incomplete, documents appear fraudulent, or the applicant does not meet our standards. Our decisions on verification are final.

5. Fees and Payments

Schools pay Lazare a service fee per month, payable in advance via the relevant payment methods provided by Lazare or their duly representatives. The School Fee is inclusive of the Teacher's remuneration and Lazare's platform fee.

Lazare remits the Teacher's portion (the "Teacher Payout") to the Teacher at the beginning of every month.

All fees are stated exclusive of Value Added Tax unless otherwise indicated. Lazare will issue tax invoices in compliance with Kenyan tax law.

Lazare reserves the right to modify fees on 30 days' prior written notice to existing users.

6. Acceptable Use

You agree not to, and not to allow any third party to:

- Use the Platform for any unlawful, fraudulent, or harmful purpose;
- Circumvent the Platform by contracting directly with a counterparty you were introduced to through Lazare, for a period of 3 months following the last interaction on the Platform;
- Misrepresent qualifications, experience, affiliations, or identity;
- Upload content that is defamatory, obscene, infringing, or otherwise unlawful;
- Interfere with the operation, integrity, or security of the Platform;
- Use automated means (bots, scrapers, crawlers) to access the Platform without our written permission;
- Use the Platform in a manner that discriminates against any person on any ground prohibited by Article 27 of the Constitution of Kenya.

7. Intellectual Property

The Platform, including its software, design, text, logos, and trade marks, is owned by Lazare or its licensors and is protected by Kenyan and international intellectual property laws. You receive a limited, non-exclusive, non-transferable licence to use the Platform solely for the purposes set out in these Terms.

Content you submit to the Platform (profiles, reviews, descriptions) remains yours. By submitting it, you grant Lazare a worldwide, royalty-free licence to host, display, and distribute that content for the purpose of operating and promoting the Platform.

8. Suspension and Termination

We may suspend or terminate your account at any time, with or without notice, if we reasonably believe you have breached these Terms, pose a risk to other users or to children, or have engaged in fraudulent or unlawful conduct. You may close your account at any time by contacting lazaruskuria96@gmail.com, subject to completion of any active engagements.

9. Disclaimers

The Platform is provided "as is" and "as available". To the maximum extent permitted by Kenyan law, Lazare disclaims all warranties, express or implied, including warranties of merchantability, fitness for a particular purpose, and non-infringement. We do not warrant that any Teacher will perform to any standard or that any School will pay on time.

10. Limitation of Liability

To the maximum extent permitted by law, Lazare's total aggregate liability to any user under or in connection with these Terms shall not exceed the total fees paid by or to that user through the Platform in the 1 month preceding the event giving rise to the claim.

Lazare shall not be liable for indirect, incidental, consequential, or punitive damages, loss of profits, loss of data, or loss of goodwill. Nothing in these Terms excludes liability that cannot be lawfully excluded under Kenyan law, including liability for fraud, death, or personal injury caused by negligence.

11. Indemnity

You agree to indemnify and hold harmless Lazare, its directors, officers, employees, and agents from and against any claims, damages, losses, liabilities, costs, and expenses (including reasonable legal fees) arising from: (a) your breach of these Terms; (b) your violation of any law or the rights of a third party; or (c) any act or omission in connection with your use of the Platform.

12. Governing Law and Dispute Resolution

These Terms are governed by the laws of the Republic of Kenya. Any dispute arising from these Terms shall first be referred to good-faith negotiation between the parties. If the dispute is not resolved within 30 days, it shall be referred to mediation under the Nairobi Centre for International Arbitration Mediation Rules. Failing resolution through mediation, the dispute shall be submitted to the exclusive jurisdiction of the courts of Kenya sitting at Nairobi.

13. Changes to these Terms

We may update these Terms from time to time. Material changes will be notified to registered users by email or through the Platform at least 30 days before taking effect. Continued use of the Platform after the effective date constitutes acceptance.

14. Contact

Questions about these Terms: contact@lazarefrenchacademy.com

Postal address: P.O Box 1 00614, Wangige, Kiambu County, Kenya